GOVERNMENT OF MADRAS.

Old Sectt. H-28, New Sectt. II-16—
71,006—28-1-55.

HE LA (1955) Department.

closed
Rs
5/4/dt

Endorsement
~~D.O.~~
Memorandum
Lodged

No. 19452 | HII | 55-

Dated 20.-7. 1955.

FURTHER PAPERS.

Department.	Number.	Series.	Date.
Medical Allowance - Non-gazetted officials - Treatment of - Eligibility of Corporation Employees			

SECRETARY TO GOVERNMENT
26 FEB 1955
HEALTH, EDN. & LOCAL ADMN. DEPT.

H&LA Dept
MINISTER FOR FINANCE
25 FEB 1955
GOVT. OF MADRAS

WELCOME ADDRESS

Presented To

THE HONOURABLE MINISTER FOR FINANCE, GOVERNMENT OF MADRAS

By

19452

THE NON-GAZETTED GOVERNMENT SERVANTS, COONDAPOOR (SOUTH KANARA) on 2.2.1955

Honourable Sir,

We deem it a unique privilege to welcome you, Sir, in our midst, this afternoon. We are deeply grateful to you for having given us this opportunity of meeting you despite your crowded engagements and it is with the greatest pleasure that we present this address to you.

On this memorable occasion, we assure the benign Government, of our continued faithful service.

We are fully aware of the various concessions granted to us by the Popular Government in the wake of independence, for which we are extremely thankful. We are also conscious of the fact that, finances permitting our Government are prepared to give us more concessions and retrieve our position further. We therefore do not propose to put forth any demand, however, legitimate it may be, involving heavy financial commitments. All the same there are certain handicaps, some of which give us constant anxiety and some of which, if removed, will improve our standard of work and thus enable us to maximize our efforts towards the cause of the nation. We reiterate once again, that our suggestions for the removal of these handi-caps does not entail much extra financial burden. May we beg leave, Sir, to acquaint you with a few of such handi-caps and also suggestions for their removal.

HOUSING CONCESSION:-

1. It is an admitted fact that housing problem is very acute every-where. Our Government have recognized

this by sanctioning house-rent allowance. But the problem has not disappeared.

Being subject to frequent transfers and due to non availability of suitable houses readily even at high rent at the new station, we are compelled to maintain two establishments which we cannot afford. We therefore propose that the Government may be pleased to provide us with Government quarters in which case, we are prepared to pay 10% of our salary as rent. In our opinion this proposal is not uneconomical.

MEDICAL CONCESSION:-

(ii) The medical concession granted already is very much restricted in scope. Even the parents of the N.G.O. or others entirely dependent on him are excluded from its scope. While there is ~~normal~~ moral obligation on the part of the N.G.O. to give succor to the former, he cannot discard the later in the hour of sickness, as they, by association, have become his Kith and Kin. This is a small extension of the existing concession, not likely to involve extra financial burden.

Again, in some cases of sickness nursing and nourishment, apart from cost of medicines, necessitate much expenditure. In such circumstances, N.G.Os find it difficult for nursing and nourishment or to purchase costly medicines, not available in Hospitals. To solve this problem, we suggest that the Government may be pleased to make provision for the grant of medical advance, to diserving N.G.Os. on the production of the essentiality certificate from the medical attendent. Such advance may be recovered in easy instalments. There is therefore no extra financial encumbrance on the Government.

EDUCATIONAL CONCESSION:-

(iii) In the matter of educational concession, we urge for the similar concessions during collegiate and degree courses also. This is a simple desire aiming at

ones progeny becoming more enlightened citizens, thus better fitted to serve the nation. This extension of concession, may not bring about much extra expenditure to the Ex-chequer as most of the N.G.Os. cannot afford to meet other charges incidential to collegiate or degree courses.

(iv) At present, Madras University permits teachers of 3 years standing, to appear privately for intermediate, B.A., and M.A., Degree examinations. We learn that Universities like Punjab, allow similar concession to those in Government service also. We therefore request that similar concessions may be extended to us in Madras State. There is absolutely no loss or extra expenditure by implementing this proposal. On the other hand, by higher educational attainments, the efficiency in administration will increase.

(v) Discrimination is made between Special Tests and Departmental Tests in the matter of waiver of Test fee grant of travelling allowance to the candidate to and fro the centre. No doubt, special tests are optional while departmental are obligatory. Yet, there is no gain-saying the fact that the former provides a fund of knowledge useful for the department and the public. We therefore request that the concessions attached to departmental tests may ~~also~~ be allowed to special tests also. This does not increase the financial commitment of the Government to any material degree.

LAST GRADE SERVICE:-

(vi) Lastly a word about the persons in the Last Grade Service. By association, they are much attached to us. So, on grounds of companion-ship, and compassion, we have, perforce, included one pressing grievance of theirs. Till recently, these persons in this district were allowed a Daily Allowance of Re.1/- per day of halt on tours and Re.0-12- 0 on days spent on journey. The

former rate has been reduced to Re.0-12-0 in G.O.Ms. No.1022 Finance dated 20-7-1953. This is an utter loss to them, for, no where in South Kanara, 2 meals and 2 tiffins are available for Re.0-12-0. We therefore, urge that the status Quo may be restored or in the alternative they may be granted mileage allowance at a rate as deemed fit by the Government.

In conclusion, we once again thank you, Sir, for giving us a patient hearing. We look forward, with confidence, that all the above suggestions being simple in nature, will be considered sympathetically by our Government.

We remain,

Honourable Sir,

Yours faithfully,

Non Gazetted Government Servants

(Coondapoor Taluk)

24/2/1955

Vice President-in-charge

(President, Non-Gazetted Government Servants'Association, Coondapoor)

HEL A(ST II)

Items 9452-ST II/55-1 dt. Kalimpong 5-3-55

Medical Attendance — NGOs — Treatment in Govt medical institutions — Extension of medical concessions to their dependents and provision of medical advance.

A on p3/c

To extract from the Welcome address presented to the Minister for Finance by the Non-Gazetted Govt servants' Association, Coondapoor, on the above subject, is forwarded to the DMS for very early remarks

Spd. with encl. S.P. 10/3/55

To

The DMS

(with a copy of portion marked 'A' on p3/c)

Rs 4/3/55

W/3/55

Rec'd 25.4.55

Note Extracts of items (iii) and (iv) on pp3-5/c will be given to E IV for taking necessary action. After issue, the file may be sent to P. W. and Finance for taking necessary ~~action~~ extracts with regard to items (i),

Given to EW

(v) and (vi) on pp 3 and 5–7 cf for separate action

4/3/55

4/3/55

PD 4-3-55

W/3/55

PD 4/3/55

P.W Fin (ai)

HELA U.O. No. 2022 : 1945-54/55-2

10-3-55

As.

PWD(C)

Please see the welcome address presented by the non-gazetted Govt. Servants' Confederation (South Kanara Dist.) to M(FrE) at pp 1-7 cf and the note of HELA on pp 1-2 above. A copy of the welcome address has also been received in this Dept and action is being taken separately with reference to item (i) of the request at pp 1-2 cf. No separate action is called for on it in this file.

2. Papers passed on to Fin.

12/3/55

14.3.55 Fin

Finance (esm) PWD U.O. No 20221 4551

Necessary extracts have been taken for action in this Dept on items (v) and (vi) at pp 5-7 of 2971/54 V

16/3/55

1450

16 MAR 1955

esm

item (v) pp 5-7

Thro' Fin (Accts)

pp. 5-7 of HELA U.O. 1945/55

22/3/55

PD 22/3/55

HELA (OFFICE)

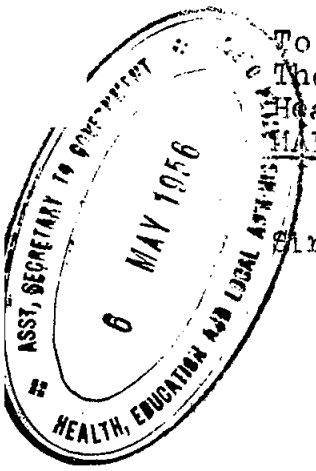
22.3.55

Finance 21450/esm

MEDICAL DEPARTMENT.

From
Lt. Col. Sangham Lal, MBBS. FRCS. DOMS. (Lond),
Director of Medical Services, MADRAS-6.

14572



To
The Secretary to Government,
Health, Education and Local Administration Department,
MADRAS.

Ref.No.22209-A1/55-2 dated 28.4.55.

Sir,

Sub: MEDICAL ATTENDANCE - Non-Gazetted Officers - Treatment of - Extension of concessions to their dependants.

Ref: Government Memo.No.19452-HII/55-1 dated 5.3.55 and reminder dated 25.4.55.

*****

I have to state that the remarks of some of the heads of medical institutions have been called for in the matter and that a final reply will be sent to the Government on receipt of their remarks.

Yours faithfully

FOR DIRECTOR OF MEDICAL SERVICES.

HELACHE

Next reminder on 15.6.55 if necessary. CVV/2.5.

6-5-55.

17

HELA(HII)

Memo 194452/HII/55-5, Health

dt 25.6.55

Sub: Medical Attendance

N.S. of - Treatment in Govt.

medical

~~Medical~~ institutions - Extension

of medical concessions to their

dependants and provision of

medical advance

Ref: From the D.M.S. R.No.22209

A1/55-2 dt 28.4.55

5.5.55

The D.M.S. is

requested to expedite the

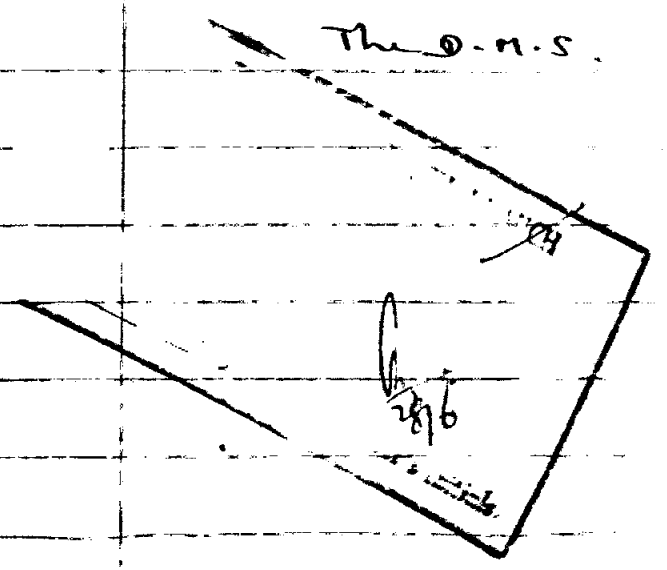
P.T.O.

Ref

submission of this reply on the subject cited.

By
24.6.55

To
The D.M.S.

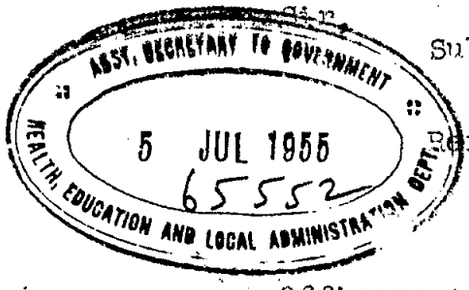


MEDICAL DEPARTMENT.

From
Lt. Col. Sangham Lal, MBBS. FRCS. DOMS. (Lond),
Director of Medical Services. Madras-6.

To
The Secretary to Government,
Health, Education and Local Administration Department,
MADRAS-9.

R.No.22209-A1/55 dated 1.7.55.



Sir,

Sub: MEDICAL ATTENDANCE - Non-Gazetted Officers - Extention of medical concessions to their dependants and provision of medical advance.

Ref: Correspondence resting with this office letter No.22209-A1/55-2 dated 28.4.55.

*****

With reference to the request of the Non-gazetted Officers Association, Coondapoor in the welcome address presented to the Minister for Finance on 2.2.55 for the extension of the medical concessions to their parents and others entirely dependent on them, I have to state that, if the medical concessions are extended to the parents and other dependents of the Non-Gazetted Officers, difficulty will arise in identifying the dependants. The concession will evidently have to be extended to the employees of local bodies drawing salaries not exceeding Rs.300/- per mensem and the ultimate extra expenditure is likely to be considerable. I may further state that in the Central Services (Medical Attendance) Rules, which apply to Central Government employees, the term 'family' is meant to include only the Government Servants' wife, legitimate children and step children residing with and wholly dependent on him and that it does not include any other dependent relations, such as widowed sister, aunt, parents etc. The Medical concessions are not applicable to persons other than the members of the family as defined in the Rules. For the purpose of T.A. Rules also parents and other dependents are not recognised as members of a Government Servants family. In the circumstances, I am of the opinion that the medical concessions need not be extended to the parents and other dependents of the Non-gazetted officers.

2. As regards the request for the grant of medical advance to the Non-Gazetted Officers, I have to state that medical advances are granted to the Central Government servants subject to certain conditions laid down in the Government of India Memo.No.F.54(74) EV/52 dated 7-9-53 (copy enclosed). This advance is granted to them to enable them to meet the charges towards the hospital stoppages, the cost of special and expensive drugs administered to them from the hospital stock etc only in cases where a patient is treated as an IN-PATIENT. The case of Non-Gazetted Officers of the State Government is however different in as much as they are exempted from the payment of hospital stoppages including the cost of special and expensive drugs administered to them from the hospital stock. There is, therefore, not sufficeint reason for the grant of medical advances to the Non-gazetted Officers. However, if the Government are favourably inclined to grant such advances to enable the entitled persons to purchase costly drugs in the open market, I would suggest that the following conditions may be laid down:-

1) The application for an advance should be supported by a certificate from the authorised Medical Attendant or from other medical officer who is attending on the entitled person if he/she is undergoing treatment as an inpatient indicating the probable duration of treatment and the anticipated cost of special and expensive drugs, which would ultimately be reimburesable under the rules.

2) The amount of the advance will in each case be limited to a month's pay of the Government servant concerned, or Rs.100/- or such amount as the authorised medical attendant or the medical officer in charge may recommend, whichever is less.

3) Not more than one advance should be granted in respect of the same illness.

4) The amount of the advance should be adjusted against the subsequent claim for reimbursement of the expenditure as admissible under the rules, and the balance if any, recovered from the pay of the Government servant concerned in two equal monthly instalments after the completion of the treatment.

5) The advance will not be admissible to a Government servant who is employed under the emergency provisions or who is not deemed to have satisfactorily completed the probation.

Yours faithfully,

FOR DIRECTOR OF MEDICAL SERVICES.

CVV/2.7.

Copy of Office Memorandum No.F.54(74)-E.V/52, dated the 7th September 1953, from the Ministry of Finance, Government of India, New Delhi to all the Ministries of the Government of India, etc. etc.

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SUBJECT: Grant of advances for the purpose of medical attendance and treatment of Central Government servants.

According to the existing practice, Central Government servants are required initially to pay from their own resources the hospital bills etc. in connection with their medical attendance and treatment, and to claim reimbursement from Government, of the expenditure incurred by them, to the extent it is admissible under the Central Services (Medical Attendance) Rules, subsequently, In this connection, it has been brought to the notice of the Government of India that this practice entails considerable harship in certain cases of low paid employees who find it difficult to make initial payment of hospital bills etc., from their private resources. With a view to providing relief in such cases, it has been decided that heads of offices concerned may grant advances to Central Government servants to enable them initially to meet expenditure on their medical attendance and treatment on the terms and conditions mentioned below:-

(i) The advance would be admissible only in cases where a Government servant or a member of his family is being treated as an in patient in a hospital under the provisions of the Central Services (Medical Attendance) Rules-

(ii) The application for an advance should be supported by a certificate from the medical officer-in-charge that the patient is being treated as an in-patient in the hospital. Such a certificate should also indicate the probable duration of stay of the patient in the hospital and the anticipated cost of treatment which would otherwise be reimbursable under the Central Services (Medical Attendance) Rules; and be also countersigned by the authorised medical attendant.

(iii) The advance should not, in any circumstances, be allowed in a case where treatment is being obtained at the residence of the Government servant or at the consulting room of the authorised medical attendant or as an out patient at a hospital.

(iv) The amount of the advance will in each case be limited to two months' pay of the Government servant concerned, or Rs.200/- or such other amount as the medical officer-in-charge of the hospital may recommend, whichever is less.

(v) Not more than one advance should be granted in respect of the same illness or injury.

(vi) The amount of the advance should be adjusted against the subsequent claim for reimbursement of the expenditure as admissible under the Central Services (Medical Attendante) Rules, and the balance, if any, recovered from the pay of the Government servant concerned in two equal monthly instalments after the discharge of the patient from the hospital.

(vii) An advance under these orders will be admissible only to those Government servants whose pay does not exceed Rs.500/- pem. The term Pay for this purpose shall be defined as in Fundamental Rule 9 (21).

(viii) In the case of temporary Government servants the of an advance under these orders would be subject the production of surety from a permanent Central ment servant.

2. These advances should be treated as final charges under the service head concerned and the primary responsibility for watching the recoveries will be of the sanctioning authorities. The Controlling Officers should adjust such advances by submission of regular bills for amounts reimbursable by Government as far as possible, before the close of the financial year.

3. Authorities competent to sanction advances under these orders may sanction such advances for themselves also, if otherwise admissible.

4. These orders are subject to review after a year of their working.

5. In so far as persons serving in the Indian audit and Accounts Department are concerned, these orders have been issued after consultation with the Comptroller and Auditor General.

/True copy/

FOR DIRECTOR OF MEDICAL SERVICES.

CWV/2.7.

Sub:Medical Attendance - N.G.Os - Extension of medical concessions to their dependents and provision of medical advance.

Ref:From the N.G.Os' Association,Coondapur dated 2-2-55.

From the D.M.S.Ref.No.22209-A1/55dated 1-7-55.

The N.G.Os Association, Coondapur, in its address to the Finance Minister ~~have~~ has made the following requests:-

(1) Extension of medical concessions to their parents and other relations dependent on them.

(2) Grant of medical advance to N.G.Os.

Item 1: The term "family" does not include parents and any other dependent relations such as widowed sister, aunt, etc. Even under the Central Govt.Medical Attendance Rules, parents and dependents other than wife & children are not eligible for the medical concessions. There is no case for extending the medical concessions to parents and other dependents of N.G.Os and servants of local bodies other than wife & children.

Item 2: N.G.Os are entitled for free medical treatment,free supply of diet etc.,when admitted in Hospital. They are exempted from the payment of hospital stoppages including costly and expensive drugs administered to them from the hospital stock. If costly and expensive drugs are not available in the hospital,they can purchase them outside and claim reimbursement immediately on the strength of the essentiality certificate issued by the Authorised Medical Attendant or by the Medical Officer of the case in the hospital. If the treatment extends to more than one month, reimbursement may be claimed once a month. In the circumstances stated,there is no necessity for grant of any medical advance for the purpose. No action is called for.

Only representations from the central N.G.O. Association may be examined and orders passed communicated. The papers may, therefore, be lodged.